



October 8, 2026

Questions and Answers Report



Mayor Kirk Watson

Mayor Pro Tem José “Chito” Vela, District 4

Council Member Natasha Harper-Madison, District 1

Council Member Vanessa Fuentes, District 2

Council Member José Velásquez, District 3

Council Member Ryan Alter, District 5

Council Member Krista Laine, District 6

Council Member Mike Siegel, District 7

Council Member Paige Ellis, District 8

Council Member Zohaib “Zo” Qadri, District 9

Council Member Marc Duchon, District 10

The City Council Questions and Answers Report was derived from a need to provide City Council Members an opportunity to solicit clarifying information from City Departments as it relates to requests for council action. After a City Council Regular Meeting agenda has been published, Council Members will have the opportunity to ask questions of departments via the City Manager's Agenda Office. This process continues until 5:00 p.m. the Tuesday before the Council meeting. The final report is distributed at noon to City Council the Wednesday before the council meeting.

QUESTIONS FROM COUNCIL

Item 11

Authorize two contracts for service awards for all City departments with Crown Awards and MTM Recognition Corporation, each for an initial term of two years in an estimated amount of \$244,000 with up to three one-year extension options each in an estimated amount of \$122,000 for total contract amounts not to exceed \$610,000, divided between the contractors. Funding: \$122,000 is available in the Fiscal Year 2026-2027 Operating Budgets of various City departments. Funding for the remaining contract term is contingent upon available funding in future budgets.

COUNCIL MEMBER DUCHEN'S OFFICE

1) Please provide the last 5 years of award purchases, what department used the contract and what was being celebrated.

The last 5 years of award purchases totaled \$459,470.99. The departments that used the contract, and a description of what the purchases were for, are listed in the chart below.

Department	Description of Use	Purchases
Police		\$171,104.75
	Medals, Ribbons, Plaques and Recognition Awards	\$49,942.50
	Years of Service and/or Retirement Pins	\$24,708.50
	Officer Recognition Medals	\$96,453.75
Citywide	Medals, Ribbons, Plaques and Recognition Awards; Years of Service and/or Retirement Pins	\$149,198.16
Fire		\$59,483.89
	Trophies, Plaques, Awards	\$41,398.14
	Years of Service and/or Retirement Pins	\$18,085.75
Parks and Recreation		\$36,742.07
	Trophies, Plaques, Awards	\$3,028.45
	Recreation Youth Awards	\$33,713.62
Austin Energy		\$13,383.60
	Medals, Ribbons, Plaques and Recognition Awards	\$9,346.28
	Trophies, Plaques	\$4,037.32
Transportation and Public Works		\$8,157.93
	Trophies, Plaques, Awards	\$3,559.20
	Years of Service and/or Retirement Pins	\$4,598.73
Austin Water	Years of Service and/or Retirement Pins	\$4,352.95
Watershed Protection	Years of Service and/or Retirement Pins	\$3,802.00
Facility Management	Years of Service and/or Retirement Pins	\$3,468.90
Library	Years of Service and/or Retirement Pins	\$3,324.00
Capital Delivery Services	Years of Service and/or Retirement Pins	\$1,701.20

Department	Description of Use	Purchases
Management Services	Years of Service and/or Retirement Pins	\$1,627.72
Development Services	Medals, Ribbons, Plaques and Recognition Awards	\$1,224.97
Human Resources	Years of Service and/or Retirement Pins	\$1,078.34
Public Health	Medals, Ribbons, Plaques and Recognition Awards	\$820.51
Grand Total		\$459,470.99

Item 13

Authorize a contract for the ethics electronic filing system for the Austin City Clerk's Office with RFD & Associates Inc. for an initial term of two years in an estimated amount of \$495,000 with up to three 1-year extension options each in an estimated amount of \$247,500 for a total contract amount not to exceed \$1,237,500. Funding: \$247,500 is available in the Fiscal Year 2026-2027 Operating Budget of the Austin City Clerk's Office. Funding for the remaining contract term is contingent upon available funding in future budget

COUNCIL MEMBER DUCHEN'S OFFICE

1) How many reports are processed through this system annually?

The average number of reports processed annually is 1,556. This figure is based on the average of the last three fiscal years' data.

2) What customization from State provided compliance systems are in place/required for this software package?

This software is utilized by the Texas Ethics Commission (TEC) for its electronic filing, and the vendor implements all modifications and enhancements needed to comply with state law. All required modifications for state law compliance are deployed by the vendor to the City's electronic filing environment after the vendor has worked with TEC to develop and implement the required changes. This is an included deliverable in the City's contract with the vendor.

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