

RESOLUTION NO. 20261008-022

WHEREAS, the City of Austin is actively planning, designing, and building over \$25 billion in capital improvement projects, including roads, bridges, parks, libraries, trails, water and wastewater systems, airport expansion, and convention center improvements, all aimed at enhancing the community's infrastructure and quality of life; and

WHEREAS, trades and infrastructure jobs are highly skilled, technologically advanced careers that support families and create long-term opportunities, and can have increased earning power through enrolling in a Department of Labor (DOL) Registered Apprenticeship Program, Approved On-the-Job Training (OJT) Program, or a Certified Bilingual Training Program; and

WHEREAS, research indicates that when construction contractors employ trained workers, projects are completed more efficiently and with better quality; and

WHEREAS, in 2018 Council adopted Resolution No. 20180628-061, which established the City's Construction Training Program (CTP), a program that fosters training in the construction trades to develop a pool of qualified, ready-to-work skilled and semi-skilled workers and to provide economic opportunities; and

WHEREAS, participation in the program is currently required for all City vertical construction projects with a total solicitation value of \$500,000 or more, as outlined in Section 00840 of the City's standard form construction contract; and

WHEREAS, since the program was implemented in 2018, the CTP trainee requirements have been updated from time to time, and should continue to be reviewed and revised, from time to time, as is practical and legal, to meet the growing demands of Austin's mobility and infrastructure projects, creating further investment in our construction workforce and setting us up for long-term success; **NOW, THEREFORE,**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

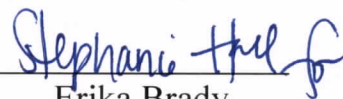
The City Manager is directed to develop a proposal, as is legal and practical, to update the City's Construction Training Program, with consideration of the recommended changes below, to apply only to new solicitations and contracts executed after the date of implementation, with phased implementation in 2027 and 2028 to provide contractors with adequate time to recruit apprentices and expand program capacity.

For vertical construction projects with a construction value of over \$10,000,000, recommended updates to consider include:

1. that graduates of a DOL program no longer be allowed to count toward the participation requirement and only workers actively enrolled in a DOL Registered Apprenticeship Program, Approved On-the-Job Training Program, or Certified Bilingual Training Program count to satisfy the required participation percentage; and
2. that the minimum trainee requirement of 15 percent of the workforce, or a minimum of 10 trainees (whichever is greater), be increased to 20 percent of the workforce, or a minimum of 12 trainees (whichever is greater).

ADOPTED: October 8, 2026

ATTEST:



Erika Brady
City Clerk