SPECIAL CALLED MEETING OF THE
CITY OF AUSTIN FIREFIGHTERS', POLICE OFFICERS' AND
EMERGENCY MEDICAL SERVICES PERSONNEL'S CIVIL SERVICE COMMISSION

MONDAY, NOVEMBER 23, 2026, AT 10:00 A.M.

AUSTIN HUMAN RESOURCES' LEARNING AND RESEARCH CENTER
5202 E BEN WHITE, SUITE 500
AUSTIN, TX 78741

Some members of the City of Austin Firefighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission may be participating by video conference.

Public comment will be allowed in-person or remotely via telephone. Speakers may only register to speak on an item once either in-person or remotely and will be allowed up to three minutes to provide their comments. Registration no later than noon the day before the meeting is required for remote participation by telephone. To register to speak remotely, call or email Matthew Chustz, 512-974-2859, Matthew.Chustz@austintexas.gov.

The committee may go into a closed session under the Open Meetings Act, Section 551.071, of the Texas Government Code, to receive advice from legal counsel on any item on this agenda.

CURRENT COMMISSIONERS:
Jolsna Thomas, Chair — Sarah Ivory, Vice Chair
Robert Gross, Commissioner

AGENDA

CALL TO ORDER

PUBLIC COMMUNICATION: GENERAL

The first 10 speakers signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

APPROVAL OF MINUTES

1. Approve the minutes from the Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Regular Meeting on October 5, 2026.

DISCUSSION AND ACTION ITEMS

2. Discussion and action to question the fitness for duty determination made of an Austin Fire Department firefighter, Ian Miramon, by the firefighter's personal physician; and if questioned by the Commission or Employee, to appoint a physician, psychiatrist, or psychologist to examine Ian Miramon pursuant to Texas Local Government Code, Section 143.081, and the City of Austin Fire Fighters', Police Officers' and Emergency Medical Personnel Civil Service Commission Rules and Regulations, Rule 15.04.

3. Discussion and action regarding the request of one or more Austin Police Department candidates to the Commission to appoint a new three-member board for another mental or physical examination, as applicable, pursuant to the Texas Local Government Code, Section 143.022(c), and City of Austin Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission Rules and Regulations, Rule 5.05.

4. Discussion and action regarding the request of one or more Austin Fire Department candidates to the Commission to appoint a three-member board for another mental or physical examination, as applicable, pursuant to the Texas Local Government Code, Section 143.022(c), and City of Austin Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission Rules and Regulations, Rule 5.05.

5. Discussion and action to approve future meeting dates and times.

EXECUTIVE SESSION

6. Discussion and deliberation regarding whether there is reason to question the fitness for duty determination made of an Austin Fire Department firefighter, Ian Miramon, by the firefighter's personal physician under the Texas Local Government Code, Section 143.081, and City of Austin Fire Fighters', Police Officers', and Emergency Medical Personnel's Civil Service Commission Rules and Regulations, Rule 15.04. (Personnel Matters under Texas Government Code, Section 551.074)

STAFF BRIEFINGS

7. Staff briefing from the Civil Service Office regarding promotional examination processes, disciplinary hearings, and fitness-for-duty actions.

FUTURE AGENDA ITEMS

ADJOURNMENT

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. For assistance, please contact the Liaison or TTY users' route through 711. A person may request language access accommodations no later than 48 hours before the scheduled meeting. Please call or email Matthew Chustz at Austin Human Resources, at 512-974-2859 and Matthew.Chustz@austintexas.gov, to request service or for additional information.

For more information on the City of Austin Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission, please contact Matthew Chustz at 512-974-2859 and Matthew.Chustz@austintexas.gov.