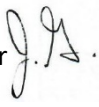




MEMORANDUM

TO: Mayor and Council Members

FROM: Jesús Garza, Interim City Manager 

DATE: May 23, 2023

SUBJECT: **Appointment of Gail McCant as Interim Director of the Office of Police Oversight**

I am pleased to announce the appointment of Gail McCant as the Interim Director of Police Oversight beginning Monday, June 5, 2023.

Gail McCant has over 25 years of experience enforcing civil rights, human rights, and employee rights. She has served as Human Rights Director for persons with disabilities and Lead Investigator, investigating abuse and neglect complaints, employment discrimination complaints and housing discrimination complaints. For six years she served as Administrator of the City of Austin's Office of Civil Rights, formerly the Equal Employment and Fair Housing Office, ensuring policies, procedures and practices complied with applicable federal, state, and local laws. Most recently Ms. McCant served as Employee Relations Partner for Travis County, partnering with county leaders by providing advanced human resources management services.

Ms. McCant holds a Bachelor of Arts in Liberal Studies Communications from Southern University in Baton Rouge, Louisiana. She is also a certified mediator. Having spent her career as a public servant, she believes developing strong relationships is foundational to everything she does, both professionally and personally.

Please join me in welcoming Ms. Gail McCant back to the City of Austin and into this important role.

cc: ACM Executive Team
Chief Joseph Chacon, Austin Police Department
Department Directors